

A blurred background image of a person working at a desk. The person is looking at a laptop screen. On the desk, there is a white coffee cup with a lid, a small potted plant in a white pot, and some papers. The overall atmosphere is professional and focused.

Immigration Specialists
for Every Journey

About us

"We are a fast-growing SME in the utilities and property tech sector, and we've been delighted to work with Migrate UK to support members of our team transitioning from graduate visas into longer-term roles. From the very beginning, they have been professional, transparent, and an absolute pleasure to work with. Communication has been clear and supportive throughout, which made what could have been a complex process feel seamless."

Skilled Worker Sponsor

We are very proud of our heritage and our successes. Here are some of our headlines:

22

Years of providing immigration advice, making us one of the longest serving specialist immigration law firms in the UK

9000+

Applications processed

50+

Years of combined immigration experience in our team

5

Star rating on [Google](#) and [Trustist](#)

Read more about us online via our [website](#), [LinkedIn](#), and via [HR Ninjas](#)

Sponsor Licence Applications

"I have to be very honest I have been travelling all around the world and working with many different departments. I haven't seen this precise services!!! They care about every detail, they reply really fast, they're up to date with you about all the steps. They're fast in the process in general, we are very happy to have chosen to work with them."

SA, Skilled Worker visa applicant

We have supported hundreds of companies with applying for sponsor licences to employ workers under the Skilled Worker and Global Business Mobility visa routes.

Our services cover everything from:

- Checking your company is eligible to apply under a visa route
- Advising on the supporting documents for your application
- Advising on the roles of Key Personnel within the company with the lifespan of a sponsor licence
- Preparing your online application forms
- Guiding you through a submission process where an incomplete application resets the preparation process
- Remaining the point of contact with the Home Office while the application is pending
- Providing post-approval guidance on setting up as a sponsor, ready to sponsor a worker

A sponsor licence typically takes 2-4 weeks to prepare but can take longer where there are missing eligibility components that need to be actioned.

Once a sponsor licence has been approved, it takes 6-8 weeks for the Home Office to assess an application, although this can be expedited to 2 weeks in straightforward cases.

Sponsor Licence

‘Health Checks’ & Training

“Have had a wonderful experience dealing with Migrate UK twice over. I got prompt and clear answers to all my queries and constant support from all levels in the organisation”

SB, UK Ancestry Visa Applicant

Whether you are making an application for a sponsor licence for the first time or reaching out for support in sponsoring a worker for the first time using an existing sponsor licence, we can get you up to speed and ready for inspection in the following ways:

- Training for HR teams of how to sponsor workers and sponsor duties for remaining compliant with Home Office rules
- Audits of sponsored worker and visa holder personnel files and processes the company has for remaining compliant with sponsorship duties
- Review and designing of process maps for sponsoring workers
- Guidance and policy documents for HR on visa sponsorship, sponsorship duties, and right to work checks

We have worked with clients of all sizes and types, from multinational fast-food chains to F1 teams, from banks to horse racing stables, from airlines to biotech, and so we understand how to tailor our training and audits to any given client.

Our team have been providing training for decades and come from a range of backgrounds, whether it be working for the Home Office, for Big-4 accountancy firms and school teaching, which is all experience that we bring to our clients to share our immigration expertise.



Sponsor Licence

Ongoing Compliance Support

“Amazing Team, seamless experience.”

SP, GBM Visa Applicant

migrate 
IMMIGRATION LAW

We offer our clients a unique compliance support service in which we offer:

- Unlimited ad-hoc immigration advice
- Unlimited Sponsor Management System updates
- Tracking of visa expiry dates and reminders to extend
- Tracking of Indefinite Leave to Remain eligibility dates
- Regular email updates and immigration webinars

This service is a 12-month renewable service that we offer free for the first 12 months of a new sponsor licence where we have supported with the application.

Hundreds of clients are signed up to our compliance support service, happily renewing each year for the comfort of having our continuous support with understanding how new immigration rules apply to future hires, understanding what next steps there are when a person's employment circumstances changes, having continuity on a sponsor licence through internal changes and having a reliable and readily available point of contact for any question: big or small.

Sponsor Licence Visa Support

"I highly recommend Migrate UK! From start to finish, the entire visa application process was incredibly smooth and stress-free, all thanks to their expert guidance. Dealing with visa applications can be confusing and overwhelming, but the team at Migrate UK made it feel completely manageable. They were thorough, professional, and exceptionally responsive to all my questions, often getting back to me within the hour."

MK, Skilled Worker visa applicant

We offer a range of support with getting visas for your company's employees.

Whilst the majority of the visas that we support with our Skilled Worker visas for employers, our team have worked on every variety of UK visa. We also have a large international network of highly trusted independent immigration lawyers who we have worked with for many years to whom we happily refer clients.

Once we can assure a worker's eligibility for a sponsored visa route, we provide end-to-end support with

- Drafting and assigning Certificates of Sponsorship
- Drafting and submitting visa applications for the main applicant and any dependents
- Walking your employees through the visa process until the point that they are starting work

We aim to make the process as hands off for your team as we can, which is why at the beginning of each engagement we request all the information that we should need to prepare the application in its entirety – to avoid unnecessary back and forth and to provide you a clear understanding of timings.

Our clients describe us as efficient, professional and excellent communicators, which is how we pride ourselves on working.